

Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here: 適选機能的語言: 小용할 언어를 센터하시오: 表示音語をここから現れしてください。 Selectionner la langue préféré lci: Selectione Preferência de idioma Aqui: Wählen sie hier die Sprache eleccione el lenguaje de preferencia aqui:

<u>English</u>

Selecione Preferência de idioma Aqui Wâhlen sie hier die Sprache: Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirleyin:		Revision 6.31 May 26, 2023 products Link to Terms & Conditions		
The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information				
Company Name (*): Declaration Scope or Class (*):	Avery Dennison Materials Group	cono'l		
Description of Scope: (*)	C. User defined [Specify in 'Description of scope'] All Avery Dennison LPM, Graphics, Reflective and Digital Ink products			
Company Unique ID: Company Unique ID Authority:				
Address: Contact Name (*):	Please contact your regional Avery Dennison Materials Group compliance team			
Email - Contact (*): Phone - Contact (*):	Please contact your regional Avery Dennison Materials Group compliance team Please contact your regional Avery Dennison Materials Group compliance team			
Authorizer (*):	Lauren Kobetitsch Corporate Compliance Manager			
Title - Authorizer: Email - Authorizer (*):	lauren.kobetitsch@averydennison.com			
Phone - Authorizer: Effective Date (*):	29-Aug-2023			
Answer the following questions 1 - 8 based on the declaration scope indicated above				
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) Tantalum	Answer No	Comments		
Tin	No			
Gold Tungsten	No No			
2) Does any 3TG remain in the product(s)?	Answer	Comments		
Tantalum Tin				
Gold Tungsten				
Tungsten				
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term,				
see definitions tab) Tantalum	Answer	Comments		
Tin Gold				
Tungsten				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk				
areas?	Answer	Comments		
Tantalum Tin				
Gold				
Tungsten				
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	A	Comments		
Tantalum	Answer	Comments		
Tin Gold				
Tungsten				
6) What percentage of relevant suppliers have provided a response to your supply chain survey? Tantalum	Answer	Comments		
Tin Gold				
Tungsten				
7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments		
Tantalum Tin				
Gold Tungsten				
Tungsten				
8) Has all applicable smelter information received by your company been reported in this declaration? Answer Comments				
Tantalum	Answer	Comments		
Tin Gold				
Tungsten				
Question	ollowing Questions at a Company Level Answer	Comments		
A. Have you established a responsible minerals sourcing policy?	Yes			
				

B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes	https://www.averydennison.com/content/dam/avery-dennison/corporate/global/english/documents/corporategovernance/Conflict%20Minerals%20Policy%20-%205-25-18.pdf	
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	Yes		
D. Have you implemented due diligence measures for responsible sourcing?	Yes		
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance with IPC1755 (e.g., CM		
F. Do you review due diligence information received from your suppliers against your company's expectations?	Yes		
G. Does your review process include corrective action management?	Yes		
H. Is your company required to file an annual conflict minerals disclosure?	Yes, with the SEC		
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